

Addressing Dysfunctional and Destructive Behaviour in Teams



Very few aspects of organisational life compromise leadership, culture, effectiveness, service delivery and positive outcomes as much as dysfunctional and destructive behaviour in work groups does.

Problematic behaviours from individuals, cliques, particular teams and/or rogue managers can completely disrupt and derail well developed strategies aimed towards productivity and efficacy.

This two-day seminar will change the way participants think about dysfunctional and destructive behaviour, and will provide them with theoretical and practical skills to address such behaviour and to replace it with positive initiatives.

THE FACILITATOR

Dr. Paul Gibney is a well-known psychotherapist, author and consultant. He has consulted to a multitude of agencies, both in the public and private sectors for three decades. His unique approach combines systemic thinking and strategic interventions to address complex difficulties.

Paul is a talented and entertaining presenter who has a gift for making valuable theoretical insights accessible and combining them with practical patterns of creative interventions.

THE BRISBANE DATE and VENUE

Tuesday 20 & Wednesday 21 March 2018

8:45am to 4:30pm

Mercy Centre

371 Simpsons Rd Bardon. (15 mins CBD)

On-site parking and public transport available

Addressing Dysfunctional and Destructive Behaviour in Teams



THE OPPORTUNITY

Two day workshop on Identifying and Addressing Dysfunctional and Destructive Behaviour in Teams.

This workshop has been designed to:

- ♦ identify dysfunctional and destructive behaviour
- ♦ discern if a problem is person-specific or interactional
- ♦ provide structural analysis of complex and repeating destructive cycles of workgroup interaction
- ♦ design effective strategic and systemic interventions to actually produce positive change
- ♦ address dysfunction, and
- ♦ mold interactions into productive patterns that support a successful culture.

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Parking available on site.

Public Transport

Bus Route 375 stops 100 metres from the centre (Simpsons Rd at Bardon Treetops, stop 22a, Bardon).

Other available workshops

- *Designing & Leading Productive Teams (13-14 Feb)
- *Professional Supervision
- *Framework for Practice
- *Developing Leaders Changing Organisations

THE COST

You or your organisation will be charged \$680 per person upon registration.

***Book 3 or more for the same workshop: \$612 ea (10% discount)**

***Book for both of our team workshops (15-16 Feb & 22-23 March): \$612 ea**

The non-refundable fee covers the cost of the workshop and includes on both days:

- tea & coffee on arrival
- morning tea
- lunch
- afternoon tea
- workshop notes
- post workshop survey on team culture

Substitute nominations can be accepted.

Participants need to be able to attend all sessions on both days.

REGISTRATION

Registrations for the workshop are via Eventbrite:(click to link)

[https://
practicefive26.eventbrite.com.au](https://practicefive26.eventbrite.com.au)

Registration closes

Friday 16 March 2018

Enquiries

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